ELEMENTS OF CONSTRUCTION SAFETY & HEALTH PROGRAM

Section 1. Management Commitment
- Company’s Safety & Health (S&H) policy statement
- Goals of the S&H program

Section 2. Responsibility and Accountability
- Identify responsibility for all aspects of the program so that managers, supervisors, safety managers, and employees know what is expected
- Identify who has overall responsibility for the program
- Identify who is responsible for integrating S&H requirements into the work activities and ensuring requirements are implemented
- Identify disciplinary actions for safety and health violations

Section 3. Employee Involvement
- Participation in scheduled safety meetings
- Inclusion in pre-job review of assigned tasks
- Participation in training programs
- Ability to stop work and notify supervisors of hazardous conditions without fear of reprisal

Section 4. Hazard Identification, Assessment, and Correction
- Activities to identify potential hazards and establish methods for control prior to start of work
- Conduct of work area inspections
- Correction of identified hazards in a timely manner

Section 5. Safety Training and Education
- Training needs based on specific S&H regulations that apply to the employee’s work activity
- Identify who is responsible for identifying the training needs and ensuring employees are trained prior to assignment
- Documentation of training per specific S&H regulations and requirements

Section 6. Medical Program
- Availability of medical personnel for advice and consultation on matters of occupational health (occupational health program)
- Availability of job site medical attention
- Medical evacuation from job site

Section 7. Occupational Injury/Illness Reporting and Accident Investigation
- All injuries/illnesses reported to supervisor
- All injuries/illnesses recorded (OSHA 300 log or equivalent)
- Investigation criteria (investigate each work-related death, serious injury/illness, or incident (near miss) having the potential to cause death or serious physical harm)

Section 8. Programs/Procedures Applicable to Work Activities Being Conducted (e.g. HAZCOM Program, Confined Space, Respiratory Protection, PPE, LO/TO, Welding/Cutting/Hot Work, Fall Protection, etc.)
- Programs and procedure needs based on the specific regulations that apply to the company’s industry and work activity. See Section 8.1 for detail.
- Documentation of program regulations
Section 9 Multi-Employer Worksite
- How will contractors and subcontractors share information about the hazards, controls, safety and health rules, and emergency procedures at the worksite?
- How will health and safety responsibilities be appropriately assigned?
- State expectations of prime contractor for subcontractor’s responsibilities. Will subcontractors follow their own health and safety program or the prime’s?

Section 10 Evaluation of Program Effectiveness
- Contractor’s health and safety inspection of worksite performed and documented

Section 11 Emergency response
- Employee response to emergencies site specific and documented
Section 8.1
Programs and procedure needs based on specific regulations that apply to the company’s industry and work activity. *Special projects could require additional programs and procedures as noted in the specifications.*

**General Contractor**
- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program
- Programs/Procedures Applicable to Work Activities
  - Hazard Communication
  - PPE
  - Lock Out/Tag Out
  - Fall Protection
  - Confined Space
  - Electrical
  - Hot Work
  - Respiratory Protection
- Multi-employer Worksite

**Mechanical/Electrical Contractor**
- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
  - Hazard Communication
  - PPE
  - Lock Out/Tag Out
  - Others as required based on scope (e.g. Fall Protection, Confined Space, Electrical, Hot Work, Respiratory Protection)
- Multi-employer Worksite - Based on Work Situation

**Roofing Contractor**
- Safety Training and Education: HAZCOM Training, Tools Operation Training, Asbestos and other hazard-specific Training (Applicable Based on Job Site, e.g. lead, radiological hazards)
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
  - Hazard Communication
  - PPE
  - Lock Out/Tag Out
  - Fall Protection
  - Respiratory Protection
  - Hot Work
- Multi-employer Worksite - Based on Work Situation

**Asphalt/Pavement Contractor**
- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
  - Hazard Communication
  - PPE
  - Hot Work
- Multi-employer Worksite - Based on Work Situation
Concrete Contractor
- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
  - Hazard Communication
  - PPE
  - Fall Protection
  - Electrical
- Multi-employer Worksite - Based on Work Situation

Demolition Contractor
- Safety Training and Education: HAZCOM Training, Tools Operation Training, Asbestos and other hazard-specific Training (Applicable Based on Job Site, e.g. lead, radiological hazards)
- Medical Program - Based on Industry Type and Project-specific requirements
- Programs/Procedures Applicable to Work Activities
  - Hazard Communication
  - PPE
  - Fall Protection
  - Electrical
  - Hot Work
  - Lock Out/Tag Out
  - Respiratory Protection
- Multi-employer Worksite - Based on Work Situation

Fire Protection Contractor
- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
  - Hazard Communication
  - PPE
  - Lock Out/Tag Out
  - Fall Protection
- Multi-employer Worksite - Based on Work Situation

Glass & Glazing Contractor
- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
  - Hazard Communication
  - PPE
  - Fall Protection
- Multi-employer Worksite - Based on Work Situation

Painting Contractor
- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
  - Hazard Communication
  - PPE
  - Lock Out /Tag Out
ELEMENTS OF CONSTRUCTION SAFETY & HEALTH PROGRAM

- Fall Protection
- Respiratory Protection
  - Multi-employer Worksite - Based on Work Situation

Flooring Installation Contractors
- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
  - Hazard Communication
    - PPE
    - Respiratory Protection – Based on installation method hazards (glues/solvents)
  - Multi-employer Worksite - Based on Work Situation

Hoisting & Rigging
- Safety Training and Education: HAZCOM Training, Tools Operation Training, Hazard Specific Training (slings/ropes, lifting, pad eyes, rigging equipment)
- Medical Program
- Programs/Procedures Applicable to Work Activities
  - Hazard Communication
    - PPE
    - Fall Protection
    - Confined Space
    - Lifting
    - Lockout/Tagout
    - Electrical