

ELEMENTS OF CONSTRUCTION SAFETY & HEALTH PROGRAM

Section 1. Management Commitment

- Company's Safety & Health (S&H) policy statement
- Goals of the S&H program

Section 2. Responsibility and Accountability

- Identify responsibility for all aspects of the program so that managers, supervisors, safety managers, and employees know what is expected
- Identify who has overall responsibility for the program
- Identify who is responsible for integrating S&H requirements into the work activities and ensuring requirements are implemented
- Identify disciplinary actions for safety and health violations

Section 3. Employee Involvement

- Participation in scheduled safety meetings
- Inclusion in pre-job review of assigned tasks
- Participation in training programs
- Ability to stop work and notify supervisors of hazardous conditions without fear of reprisal

Section 4. Hazard Identification, Assessment, and Correction

- Activities to identify potential hazards and establish methods for control prior to start of work
- Conduct of work area inspections
- Correction of identified hazards in a timely manner

Section 5 Safety Training and Education

- Training needs based on specific S&H regulations that apply to the employee's work activity
- Identify who is responsible for identifying the training needs and ensuring employees are trained prior to assignment
- Documentation of training per specific S&H regulations and requirements

Section 6 Medical Program

- Availability of medical personnel for advice and consultation on matters of occupational health (occupational health program)
- Availability of job site medical attention
- Medical evacuation from job site

Section 7 Occupational Injury/Illness Reporting and Accident Investigation

- All injuries/illnesses reported to supervisor
- All injuries/illnesses recorded (OSHA 300 log or equivalent)
- Investigation criteria (investigate each work-related death, serious injury/illness, or incident (near miss) having the potential to cause death or serious physical harm)

Section 8 Programs/Procedures Applicable to Work Activities Being Conducted (e.g. HAZCOM Program, Confined Space, Respiratory Protection, PPE, LO/TO, Welding/Cutting/Hot Work, Fall Protection, etc.)

- Programs and procedure needs based on the specific regulations that apply to the company's industry and work activity. *See Section 8.1 for detail.*
- Documentation of program regulations

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Section 9 Multi-Employer Worksite

- How will contractors and subcontractors share information about the hazards, controls, safety and health rules, and emergency procedures at the worksite?
- How will health and safety responsibilities be appropriately assigned?
- State expectations of prime contractor for subcontractor's responsibilities. Will subcontractors follow their own health and safety program or the prime's?

Section 10 Evaluation of Program Effectiveness

- Contractor's health and safety inspection of worksite performed and documented

Section 11 Emergency response

- Employee response to emergencies site specific and documented

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Section 8.1

Programs and procedure needs based on specific regulations that apply to the company's industry and work activity. *Special projects could require additional programs and procedures as noted in the specifications.*

General Contractor

- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program
- Programs/Procedures Applicable to Work Activities
 - Hazard Communication
 - PPE
 - Lock Out/Tag Out
 - Fall Protection
 - Confined Space
 - Electrical
 - Hot Work
 - Respiratory Protection
- Multi-employer Worksite

Mechanical/Electrical Contractor

- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
 - Hazard Communication
 - PPE
 - Lock Out/Tag Out
 - Others as required based on scope (e.g. Fall Protection, Confined Space, Electrical, Hot Work, Respiratory Protection)
- Multi-employer Worksite - Based on Work Situation

Roofing Contractor

- Safety Training and Education: HAZCOM Training, Tools Operation Training, Asbestos and other hazard-specific Training (Applicable Based on Job Site, e.g. lead, radiological hazards)
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
 - Hazard Communication
 - PPE
 - Lock Out/Tag Out
 - Fall Protection
 - Respiratory Protection
 - Hot Work
- Multi-employer Worksite - Based on Work Situation

Asphalt/Pavement Contractor

- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
 - Hazard Communication
 - PPE
 - Hot Work
- Multi-employer Worksite - Based on Work Situation

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Concrete Contractor

- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
 - Hazard Communication
 - PPE
 - Fall Protection
 - Electrical
- Multi-employer Worksite - Based on Work Situation

Demolition Contractor

- Safety Training and Education: HAZCOM Training, Tools Operation Training, Asbestos and other hazard-specific Training (Applicable Based on Job Site, e.g. lead, radiological hazards)
- Medical Program - Based on Industry Type and Project-specific requirements
- Programs/Procedures Applicable to Work Activities
 - Hazard Communication
 - PPE
 - Fall Protection
 - Electrical
 - Hot Work
 - Lock Out/Tag Out
 - Respiratory Protection
- Multi-employer Worksite -Based on Work Situation

Fire Protection Contractor

- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
 - Hazard Communication
 - PPE
 - Lock Out/Tag Out
 - Fall Protection
- Multi-employer Worksite - Based on Work Situation

Glass & Glazing Contractor

- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
 - Hazard Communication
 - PPE
 - Fall Protection
- Multi-employer Worksite - Based on Work Situation

Painting Contractor

- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities
 - Hazard Communication
 - PPE
 - Lock Out /Tag Out

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- Fall Protection
- Respiratory Protection
- Multi-employer Worksite - Based on Work Situation

Flooring Installation Contractors

- Safety Training and Education: HAZCOM Training, Tools Operation Training
- Medical Program - Based on Industry Type
- Programs/Procedures Applicable to Work Activities ○ Hazard Communication
 - PPE
 - Respiratory Protection – Based on installation method hazards (glues/solvents)
- Multi-employer Worksite - Based on Work Situation

Hoisting & Rigging

- Safety Training and Education: HAZCOM Training, Tools Operation Training, Hazard Specific Training (slings/ropes, lifting, pad eyes, rigging equipment)
- Medical Program
- Programs/Procedures Applicable to Work Activities ○ Hazard Communication
 - Hazard Communication
 - PPE
 - Fall Protection
 - Confined Space
 - Lifting
 - Lockout/Tagout
 - Electrical