By execution of this Agreement, the Seller agrees that in performance of this Agreement in the case of a subcontract for:

(a) Services (except construction), at least 50 percent of the cost of subcontract performance incurred for personnel shall be expended for employees of the Seller or employees of other service-disabled veteran-owned small business concerns.

(b) Supplies (other than procurement from a non-manufacturer of the supplies), at least 50 percent of the cost of manufacturing, excluding the cost of materials, will be performed by the Seller or other service-disabled veteran-owned small business concerns.

(c) General construction, at least 15 percent of the cost of the Agreement performance incurred for personnel will be spent on the Seller's employees or the employees of other service-disabled veteran-owned small business concerns; or

(d) Construction by special trade contractors, at least 25 percent of the cost of the Agreement performance incurred for personnel will be spent on the Seller's employees or the employees of other service-disabled veteran-owned small business concerns.