Except to the extent that an exemption, variation, or tolerance would apply if this subcontract were in excess of $2500, the Seller and any subcontractor shall pay all employees working on the subcontract not less than the minimum wage specified under Section 6(a)(1) of the Fair Labor Standards Act of 1938, as amended (29 U.S.C. 201-206). Regulations and interpretations of the Service Contract Act of 1965, as amended, are contained in 29 CFR Part 4.