



BAC Local 8 Southeast
501 Pulliam Street SW, Suite 319
Atlanta, GA 30312
404-893-5809

Oak Ridge Bricklayers Wage Rate
May 1, 2022- April 30, 2023

Jack Vaughn
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| | Journeyman | Foreman | General Foreman | 65% | 70% | 75% | 80% | 85% | 90% |
|----------------------|----------------|----------------|-----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Base Wage | \$35.94 | \$38.46 | \$40.25 | \$23.36 | \$25.16 | \$26.96 | \$28.75 | \$30.55 | \$32.35 |
| Health & Welfare | \$3.25 | \$3.25 | \$3.25 | \$3.25 | \$3.25 | \$3.25 | \$3.25 | \$3.25 | \$3.25 |
| Int'l Pension | \$1.50 | \$1.50 | \$1.50 | \$1.50 | \$1.50 | \$1.50 | \$1.50 | \$1.50 | \$1.50 |
| Int'l PPA | \$1.20 | \$1.20 | \$1.20 | \$1.20 | \$1.20 | \$1.20 | \$1.20 | \$1.20 | \$1.20 |
| Int'l Annuity | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 |
| Local Pension | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| IMI | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 |
| CALM Program | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total Package | \$42.82 | \$45.34 | \$47.13 | \$30.24 | \$32.04 | \$33.84 | \$35.63 | \$37.43 | \$39.23 |
| Benefit Total | \$6.88 | \$6.88 | \$6.88 | \$6.88 | \$6.88 | \$6.88 | \$6.88 | \$6.88 | \$6.88 |

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|------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Local Dues | \$1.28 | \$1.36 | \$1.41 | \$0.91 | \$0.96 | \$1.02 | \$1.07 | \$1.12 | \$1.18 |
| Int'l Dues | \$0.43 | \$0.45 | \$0.47 | \$0.30 | \$0.32 | \$0.34 | \$0.36 | \$0.37 | \$0.39 |
| VAC | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 | \$1.00 |
| Total Deduction | \$2.71 | \$2.81 | \$2.88 | \$2.21 | \$2.26 | \$2.36 | \$2.43 | \$2.49 | \$2.57 |

Differential based on Foreman 7% and General Foreman 12% above highest paid Journeyman supervised

Union Representative Signature and Date

Contractor Signature and Date